

## CITY OF SEAL BEACH

### NOTICE OF COMPLIANCE UNDER ADA

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Seal Beach will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**ADA Coordinator:** The ADA Coordinator is responsible for coordinating the efforts of the City of Seal Beach and investigating any concerns or complaints regarding access to City programs, services, or activities. The ADA Coordinator for the City of Seal Beach is:

Iris Lee  
Public Works Director and ADA Coordinator  
211 Eighth Street, Seal Beach, CA 90740  
Email: [ilee@sealbeachca.gov](mailto:ilee@sealbeachca.gov)  
Phone: (562) 431-2527 ext. 1322

**Employment:** The City of Seal Beach will not discriminate based on disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA, including the requirement to provide reasonable accommodations.

**Effective Communication:** The City of Seal Beach will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in City programs, services, and activities. This includes qualified sign language interpreters, documents in Braille, and other alternative formats and methods of making information and communications accessible to people who have speech, hearing, or vision impairments.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Seal Beach, should contact, ADA Coordinator.

**Architectural Barriers:** The City will take all required action to provide access to its building and facilities to individuals with disabilities.

**Modifications to Policies and Procedures:** The City of Seal Beach will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited. The City will not impose unnecessary eligibility standards or rules that deny individuals with disabilities the opportunity to participate in services, programs or activities. The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures or other reasonable accommodation to participate in a City program, service or activity, should contact the ADA Coordinator as soon as possible, but no later than 48 hours before the scheduled event, class, program or activity.

**Fees and Surcharges:** The City of Seal Beach will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

**Complaints:** Complaints that a program, service or activity of the City of Seal Beach is not accessible to persons with disabilities should be directed to the ADA Coordinator listed above.

**This notice is available in alternate formats from the ADA Coordinator.**